

## **Academy Charter School Differential Pay Plan**

Estimated FY14 midterm support units for the Academy Charter School: **15**

Budget based on \$1450 estimated midterm units:  $15 \times \$1450 =$  **\$21,750**

### **Narrative:**

Up to 40% (\$8,700) will be used for professional development, leadership and resources necessary to implement Idaho core mathematical and English language arts standards. Because of the small number of staff at the Academy the remaining 60% (approximately \$13,050) will be distributed proportionally by FTE units among the grade level, elective and special needs (SPED, Title 1) teaching staff as a one-time bonus.

**Measurement:** 80% of students that have been enrolled in the Academy for two or more years, that are not receiving Special Education services, will score at the proficient level in math by end of the 2013-2014 school year.